

Royal Akarana Yacht Club – Code of Conduct

1. Purpose and Scope

Royal Akarana Yacht Club (RAYC) is committed to fostering a safe, inclusive, and respectful environment for all members, guests, visitors, staff, contractors, participants along with their coaches and support. All individuals are expected to uphold the highest standards of behaviour at all times.

RAYC supports a wide range of on-water and land-based activities, including sailing, paddling, foiling, and other non-motorised water sports. This Code of Conduct applies to **all activities conducted by RAYC**, whether competitive, recreational, or social.

2. Core Principles

All members and participants are expected to:

- Act with integrity, honesty, and fairness
- Treat others with respect, dignity, and courtesy
- Contribute to a safe, welcoming and inclusive community environment
- Respect the rules of sport and the spirit of participation
- Take personal responsibility for their actions and behaviour

3. Expected Standards of Behaviour

All individuals must:

3.1 Respect and Conduct

- Treat all members, guests, staff and contractors with courtesy and respect
- Not engage in harassment, bullying, discrimination, intimidation or abuse
- Respect diversity, including differences in ability, gender, culture, and beliefs
- Act in a manner that does not bring the RAYC into disrepute

3.2 Safety and Responsibility

- Prioritise the health and safety of themselves and others at all times
- Follow all of RAYC's safety rules, procedures, and directions
- Ensure vessels, equipment, and activities meet required safety standards
- Show care and consideration for others, especially those who are inexperienced, injured, or vulnerable

3.3 Participation, Fair Play and Conduct

- Compete and participate fairly within the rules governing each activity
- Demonstrate fair play and good conduct, whether winning or losing
- Support participation and encourage others in all RAYC activities
- Respect officials, volunteers, and event organisers

3.4 Use of Facilities and Property

- Respect Club facilities, premises and equipment and the property of others
- Maintain appropriate standards of dress and behaviour in RAYC's facilities and premises
- Ensure guests, visitors, participants along with their coaches and support adhere to this Code of Conduct

3.5 Compliance

- Comply with the RAYC Constitution, bylaws, policies, and any applicable national or international sporting rules
- Follow all reasonable directions from RAYC staff and officials

4. Children, Young People and Vulnerable Persons

RAYC is committed to the safety, wellbeing and inclusion of children, young people, vulnerable persons and people with disabilities. Inappropriate behaviour, including harassment, abuse, neglect, exploitation or discrimination, will not be tolerated under any circumstances.

All individuals must:

- Treat people with respect and prioritise their safety and wellbeing
- Avoid situations where they are alone and unobserved with a child or vulnerable person where possible
- Report any concerns regarding a person's welfare promptly

5. Breaches of the Code

Failure to comply with this Code of Conduct may result in disciplinary action, including suspension or termination of membership, in accordance with the Club's Constitution.

6. Reporting Concerns

Any concerns or alleged breaches of this Code should be reported to a Flag Officer, the General Manager or an appropriate official.

All reports will be treated seriously and handled in accordance with Club's Constitution or if applicable the rules of the event being participated in.

7. Commitment

By participating in RAYC activities or using club facilities, individuals agree to abide by this Code of Conduct and to contribute positively to RAYC's environment.